

**Stephen Hoffman**

From: Virginia Fitzsimmons <virginia.fitzsimmons@verizon.net>
Sent: Thursday, April 28, 2022 4:19 PM
To: HR, PHRC Regs Public Comment
Subject: [External] Reject the proposed changes to sex discrimination

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Dear PHRC,

I ask that you reject the proposed regulations, #52-13, by the Pennsylvania Human Relations Commission that broaden the definition of sex.

Pennsylvanians agree that everyone should be treated with respect. But rather than advancing that laudable goal, the proposed PHRC regulations add broad phrases to the definitions, which will have the effect of putting many good Pennsylvanians and ministries in legal jeopardy.

Similar laws in other states have been used to open up locker rooms based on gender identity rather than sex. Doctors and religious hospitals have been sued elsewhere for refusing to remove healthy organs from patients identifying with the opposite sex. Clearly no Pennsylvanian should be denied medical care based on class-status, but these proposed changes fail to distinguish between true class-based discrimination and the freedom of doctors to refuse harmful and often-regretted surgeries.

Likewise, laws like these can be used to force religious entities, including Christian schools, to hire those who do not agree with the religious entities' beliefs about human sexuality, marriage, and gender. This form of intolerance should be rejected here in Pennsylvania.

This type of major policy change that has significant ramifications should not be made by regulation but should instead be decided by duly-elected lawmakers in representation of the individuals, families, and communities they serve.

I respectfully ask that you reject this new proposal. It is unfair and even dangerous for biological men and women to share dorm rooms or to be forced to compete in sports as if they were the same sex. It is grossly unfair to mandate that doctors perform surgeries on young people to change their sex against the doctors' beliefs or to force anyone to participate in or perform weddings of same sex or transexual couples against their beliefs.

This nation was founded by people who cherished religious liberty, and I believe we need to fight to keep that freedom.

Thank you for seriously considering my point of view.

Sincerely,
Virginia Fitzsimmons
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